

MEMORANDUM OF UNDERSTANDING
Between the Santa Barbara Community College District
And The
SBCC Faculty Association

1. The current position of faculty Director of Library Services will become vacant upon the ending of the interim assignment of the incumbent, who will return to regular faculty librarian duties. The District intends to restructure the oversight of the Library by assigning it to a Dean, Educational Programs. The faculty director position that previously existed will not be replaced. The restructuring will improve staff supervision and provide more effective year-round oversight of the library as the college now offers classes all year long. Upon its vacancy, the District will eliminate the current faculty position of Director of Library Services.
2. None of the remaining four full-time faculty librarian positions will be eliminated as a result of this MOU.
3. Some of the administrative aspects of the previous faculty director role will be subsumed in an educational administrator position, Dean of Educational Programs, consistent with California Education Code 87002(b).¹
4. The Dean will not perform any of the functions of a faculty department chair. Faculty assigned to the department will report directly to the dean responsible for the department.
5. The District recognizes the educational support department of Library Services and will create a chair assignment in the Library Services department with a stipend as determined by the NTCC process.
6. The Dean shall determine department work schedules for non-faculty employees.
7. The faculty department chairperson, in consultation with full-time faculty, shall establish faculty work schedules and assignments that ensure appropriate coverage of academic support services. The faculty chair shall submit faculty work schedules and assignments to the Dean for review and approval.

¹ 87002(b): "Educational administrator" means an administrator who is employed in an academic position designated by the governing board of the district as having direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services program of the college or district. Educational administrators include, but are not limited to, chancellors, presidents, and other supervisory or management employees designated by the governing board as educational administrators.

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8. The desirable qualifications in the Dean job posting will include a Master's or Ph.D. in library science, library and information science, OR the equivalent.
9. This MOU is non-precedent setting.

Tentatively Agreed:



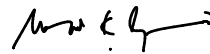
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LIBRARY MOU #22-2021


Final Audit Report

2021-07-06

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